



# For healthy, happy employees

## Westfield Flex Health Cash Plan

Designed specifically to meet the needs of employers looking to provide their people with healthcare and benefits via an online flexible benefits platform. This plan provides employees with a wide range of traditional health cash plan benefits and services.

### Key features

- For companies with five or more employees
- Available as a fully or partially paid employee benefit
- Five levels of cover for employees to choose from
- From just £6.52 per employee, per month
- Premiums do not increase with age
- No medical required to join
- Cover for pre-existing medical conditions (except Personal Accident cover)
- 100% reimbursement, up to set limits, on cash benefits
- Immediate cover on all benefits (except for Maternity/Paternity/Adoption benefit)
- Some worldwide cover available
- Cover for dependent children on some benefits at no extra cost
- Options for partner cover
- Can sit alongside our Private Health Insurance cover



## Cover for employees

Level Price per month	Level 1 £6.52	Level 2 £13.03	Level 3 £20.51	Level 4 £33.47	Level 5 £40.40
<b>Money back on everyday health and retail discounts</b>					
<b>Optical</b> For the policyholder. <span>100</span> <span>1yr</span>	Up to £40	Up to £80	Up to £120	Up to £160	Up to £200
<b>Dental</b> For the policyholder. <span>100</span> <span>1yr</span>	Up to £40	Up to £80	Up to £120	Up to £160	Up to £200
<b>Dental Accident</b> For the policyholder. <span>100</span> <span>1yr</span>	Up to £80	Up to £160	Up to £240	Up to £320	Up to £400
<b>Specialist Consultations and Diagnostics</b> For the policyholder. <span>100</span> <span>1yr</span>	Up to £100	Up to £200	Up to £300	Up to £400	Up to £500
<b>Therapy Treatments</b> For the policyholder. - Physiotherapy, Acupuncture, Chiropractic, Osteopathy, Homeopathy. <span>100</span> <span>1yr</span>	Up to £100	Up to £200	Up to £300	Up to £400	Up to £500
<b>Chiroprody</b> For the policyholder. <span>100</span> <span>1yr</span>	Up to £25	Up to £50	Up to £75	Up to £100	Up to £125
<b>Health Screening/Assessment</b> For the policyholder. <span>100</span> <span>1yr</span>	Up to £40	Up to £80	Up to £120	Up to £160	Up to £200
<b>Prescription Charges</b> For the policyholder. <span>1yr</span>	1 item	2 items	3 items	4 items	5 items
<b>Flu Jab &amp; Vaccinations</b> For the policyholder. <span>100</span> <span>1yr</span>	Up to £15	Up to £15	Up to £15	Up to £15	Up to £15
<b>Westfield Rewards</b> For the policyholder.	✓	✓	✓	✓	✓
<b>Cash Payouts</b>					
<b>In-Patient</b> For the policyholder, per night, up to 20 nights per year. <span>1yr</span>	£15	£30	£45	£60	£75
<b>Day Surgery</b> For the policyholder, per day, up to 10 days per year. <span>1yr</span>	£15	£30	£45	£60	£75
<b>Maternity/Paternity/Adoption</b> For the policyholder, per child. <span>1yr</span>	£50	£100	£150	£200	£250
<b>Health and Wellbeing</b>					
<b>Scanning Service - MRI, CT and PET scans</b> For the policyholder. Following a referral from a Consultant, employees must call our Scanning Helpline on 0345 345 4556 and they will arrange the scan.	✓	✓	✓	✓	✓
<b>DoctorLine</b> For the policyholder, their partner and dependent children.	✓	✓	✓	✓	✓
<b>24 Hour Advice and Information Line including the Wisdom app</b> For the policyholder, their partner and dependent children. - Legal, debt, speak to a counsellor and online resources	✓	✓	✓	✓	✓
<b>Gym Discounts</b> For the policyholder.	✓	✓	✓	✓	✓
<b>Personal Accident / Accidental Death</b> For the policyholder.	£2,500	£5,000	£10,000	£15,000	£20,000
<b>Personal Accident / Permanent Disability</b> For the policyholder.	Up to £2,500	Up to £5,000	Up to £10,000	Up to £15,000	Up to £20,000

DoctorLine is a registered trademark of Westfield Health.

Key

100 100% money back

1yr 1 year benefit period



## Cover for employees' children (no additional cost)

Level		Level 1	Level 2	Level 3	Level 4	Level 5
<b>Money Back – Shared between dependent children</b>						
Optical	100 1yr	Up to £40	Up to £80	Up to £120	Up to £160	Up to £200
Dental	100 1yr	Up to £40	Up to £80	Up to £120	Up to £160	Up to £200
Dental Accident	100 1yr	Up to £80	Up to £160	Up to £240	Up to £320	Up to £400
Therapy Treatments <small>For the policyholder. - Physiotherapy, Acupuncture, Chiropractic, Osteopathy, Homeopathy.</small>	100 1yr	Up to £100	Up to £200	Up to £300	Up to £400	Up to £500
Specialist Consultations and Diagnostics	100 1yr	Up to £100	Up to £200	Up to £300	Up to £400	Up to £500
<b>Cash Payouts – For each dependent child</b>						
In-Patient <small>Per night, up to 20 nights per year.</small>	1yr	£7.50	£15	£22.50	£30	£37.50
Day Surgery <small>Per day, up to 10 days per year.</small>	1yr	£7.50	£15	£22.50	£30	£37.50

# Working harder for your people

## 24 Hour Advice and Information Line Guidance on medical, legal and domestic issues

24/7 access to confidential guidance on medical, legal or domestic issues from qualified counsellors, legal advisors and nurses. Plus, access to the Wisdom app which includes mood trackers, mini health checks, webinars and more.

## Westfield Rewards Making employees' salaries go further

A great way to help your employees save money on everyday items, this online portal allows policyholders to access offers and savings on a huge range of goods and services from hundreds of leading high street and online retailers.

By connecting with the Westfield Rewards website, your employees can make use of discount codes or purchase reloadable cards. The savings they make are often on top of sale prices, money off vouchers and online promotions, so their money goes even further. It's retail therapy at its best.



Sainsbury's   

## Our friendly Customer Care Team is here to help



Online  
[westfieldhealth.com](https://westfieldhealth.com)



Email  
[businessenquiries@westfieldhealth.com](mailto:businessenquiries@westfieldhealth.com)



Phone  
0114 250 2000