

For
companies
with 50+
employees



Your health benefits, evolved

Evolve Health Cash Plan

Evolve makes employee healthcare simple and smart. It covers everyday essentials as well as diagnostic and preventative healthcare, with expert support on hand whenever you need it. Our health cash plan gives you the flexibility to make it work for everyone. Pick the benefits you want. Leave the ones you don't. It's up to you. It's healthcare that works for your business today and tomorrow.

Key features

- **Comprehensive solution** – can be combined with private health insurance.
- **Flexibility** – create a customised benefits package to suit your workforce and budget.
- **Ease of management** – our real-time self-service portal makes it quick and easy to manage your plan.
- **Usage insights** – visibility of key claims data for board reporting.
- **Choice** – over 20 benefits to choose from, with adjustable levels of cover for each benefit.
- **Dependants** – children are covered with 100% money back on selected benefits at no extra cost.
- **Simple to join** – no medical is required.
- **Upgrades** – employees can increase their cover or add an additional adult. You can choose to have up to 5 levels of cover.

Cover for employees

Choose the benefits that suit your workforce from the available benefits below.

Money back on everyday health

For each money back benefit, the policyholder can claim back 100%, up to the yearly amount set by their plan level.

Core money back benefits

A minimum of two core benefits must be selected when creating your Evolve Health Cash Plan.

Optical For the policyholder and dependent children	From £30 up to £250
Dental For the policyholder and dependent children	From £30 up to £250
Therapy Treatments For the policyholder and dependent children. Physiotherapy, Acupuncture, Chiropractic, Homeopathy, Osteopathy.	From £100 up to £750
Specialist Consultations and Diagnostics For the policyholder and dependent children	From £100 up to £750

Additional money back benefits

Dental Accident For the policyholder	From £60 up to £500
Chiropody For the policyholder	From £35 up to £250
Wellbeing and Alternative Therapies For the policyholder. Acupressure, Allergy/Food Intolerance Testing, Aromatherapy, Hypnotherapy, Indian Head Massage, Nutritional Therapy, Reflexology, Reiki and Sports Massage.	From £75 up to £200
Health Screening/Assessment For the policyholder	From £100 up to £250
Flu Jab & Vaccinations For the policyholder	From £15 up to £75
Prescriptions For the policyholder	1, 2 or 3 items
Hospital Benefit For the policyholder	From £10 up to £80
Maternity/Paternity/Adoption Per child	From £50 up to £400
Personal Accident For the policyholder	£10k, £20k, £30k, £40k or £50k

Diagnosis, treatment and support

Cancer Risk Assessment and Screening For the policyholder. Digital cancer risk assessment and support, with SkinVision included. Five other cancer screenings available as an optional extra.	<input checked="" type="checkbox"/>
Neurodiversity Support For the policyholder and dependent children	<input checked="" type="checkbox"/>
Care Advice For the policyholder, their partner and policyholder's/partner's parents	<input checked="" type="checkbox"/>
Private Health Insurance For the policyholder	<input checked="" type="checkbox"/>
Scanning Service - MRI, CT & PET scans For the policyholder. Following a referral from a consultant, employees must email the referral to our scanning partner, and they will arrange the scan.	<input checked="" type="checkbox"/>
DoctorLine For the policyholder, their partner and dependent children	<input checked="" type="checkbox"/>
24 Hour Advice and Information Line and wellbeing app For the policyholder, their partner and adult dependent children	<input checked="" type="checkbox"/>
Structured Counselling Sessions For the policyholder. Up to six sessions.	<input checked="" type="checkbox"/>
Togetherall For the policyholder	<input checked="" type="checkbox"/>

Discounts

Gym Discounts For the policyholder	<input checked="" type="checkbox"/>
Westfield Rewards For the policyholder	<input checked="" type="checkbox"/>

Key benefits at a glance



Cancer Risk Assessment and Screening

Expert care from risk to diagnosis and recovery

Your employees will have access to a digital cancer support and screening service, including SkinVision, with five additional cancer screenings available as optional extras which the policyholder can self-fund. The service helps employees understand their cancer risk, access appropriate screening, and receive timely support from qualified healthcare professionals.



Neurodiversity Support

Guided support from recognition to practical adjustments

A neurodiversity service designed to provide expert independent advice on special needs and neurodiversity support. Whether your employees need help with assessments or workplace challenges, or simply better understanding their needs, experts offer practical, compassionate guidance and support.



Private Health Insurance

Quick access to private medical treatment for a range of conditions

Private Health Insurance makes private surgery and medical treatment more affordable and accessible, so your employees can be treated quicker and back in the workplace sooner.

Your self-service portal

We offer real-time self serve for all key transactions, included in your plan as standard. Features include:

- ✓ A quick and easy digital contract process
- ✓ Add, amend and remove employees in real time
- ✓ Live membership list
- ✓ Archive of invoices
- ✓ Claims engagement MI
- ✓ Materials to promote your plan in the workplace



About Westfield Health

Trusted by more than 8,000 clients across the UK and Europe with a 98% retention rate, we draw on over 100 years' experience and a network of expert partners to help people and businesses be at their healthy, productive best.

Top-rated customer service



99%

of customers recommend us.
(Customer survey, March 2025)



98%

retention rate.
(April 2024 – March 2025)



88%

of claims submitted digitally
processed within one working day.



On-going email and
telephone support for you
and your employees.

“

Westfield Health is well known in the industry as the market leader, therefore helps with our employer brand to help attract and ultimately retain the best people!

Jack Thompson

People Business Partner, Sofology

”

Get started with your Evolve Health Cash Plan



Online

westfieldhealth.com/business



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