



For  
companies  
with up to 50  
employees

# Healthcare for today, peace of mind for tomorrow

## Evolve Health Cash Plan

Evolve makes employee healthcare simple and smart. It covers everyday essentials as well as diagnostic and preventative healthcare, with expert support on hand whenever you need it. Ideally suited to small to medium sized companies of all types, our cash plan works hard for employees and employers alike, providing targeted benefits and services for both.

### Key features

- **Comprehensive solution** – can be combined with private health insurance.
- **Usage insights** – visibility of key claims data for board reporting.
- **Ease of management** – the real-time self-service portal makes it quick and easy to manage your plan.
- **No age-banded pricing** – premiums don't increase as employees get older. Renewal pricing is based on company claims usage.
- **Dependants** – children are covered with 100% money back on selected benefits at no extra cost.
- **Upgrades** – employees can increase their cover or add an additional adult.
- **Simple to join** – no medical is required.
- **Global support** – some worldwide cover included.

# Cover for employees

Level	Level 1	Level 2	Level 3	Level 4
Price per employee, per month	£5.70	£10.95	£20.65	£31.35

## Money back on everyday health

For each money back benefit, the policyholder can claim back 100%, up to the yearly amount set by their plan level.

<b>Optical</b> For the policyholder	Up to £65	Up to £115	Up to £190	Up to £230
<b>Dental</b> For the policyholder	Up to £60	Up to £105	Up to £180	Up to £220
<b>Dental Accident</b> For the policyholder	Up to £200	Up to £350	Up to £500	Up to £750
<b>Chiropody</b> For the policyholder	Up to £25	Up to £50	Up to £75	Up to £100
<b>Therapy Treatments</b> For the policyholder. Physiotherapy, Acupuncture, Chiropractic, Homeopathy, Osteopathy.	Up to £150	Up to £250	Up to £400	Up to £650
<b>Specialist Consultations and Diagnostics</b> For the policyholder	Up to £200	Up to £300	Up to £500	Up to £700

## Diagnosis, treatment and support

<b>Private Health Insurance</b> For the policyholder	Optional extra	Optional extra	Optional extra	Optional extra
<b>Scanning Service - MRI, CT &amp; PET scans</b> For the policyholder. Following a referral from a consultant, employees must email the referral to our scanning partner, and they will arrange the scan	Optional extra	✓	✓	✓
<b>DoctorLine</b> For the policyholder, their partner and dependent children	✓	✓	✓	✓
<b>24 Hour Advice and Information Line and wellbeing app</b> For the policyholder, their partner and dependent children. <b>Including up to six sessions of structured counselling</b> For the policyholder	✓	✓	✓	✓

## Discounts

<b>Gym Discounts</b> For the policyholder	✓	✓	✓	✓
<b>Westfield Rewards</b> For the policyholder	✓	✓	✓	✓

# Cover for employees' children at no extra cost

Level	Level 1	Level 2	Level 3	Level 4
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## Money back — shared between dependent children

<b>Optical</b>	Up to £65	Up to £115	Up to £190	Up to £230
<b>Dental</b>	Up to £60	Up to £105	Up to £180	Up to £220
<b>Therapy Treatments</b> Physiotherapy, Acupuncture, Chiropractic, Homeopathy, Osteopathy	Up to £150	Up to £250	Up to £400	Up to £650
<b>Specialist Consultations and Diagnostics</b>	Up to £200	Up to £300	Up to £500	Up to £700

## Optional extras

### Private Health Insurance

Private Health Insurance makes private surgery and medical treatment more affordable and accessible, so your employees can be treated quicker and get back to the workplace sooner. This can be added to your plan for an additional premium from £7.53 per employee, per month.

### Scanning Service on Level 1

Our Scanning Service is not included as standard on Level 1, but can be added for an additional premium of 60p per employee, per month. Available on a corporate paid basis only, the Scanning Service benefit must be purchased for all Level 1 employees covered on the Evolve Health Cash Plan and can be added at your company's anniversary date.

## Employee upgrades and add an additional adult

### Upgrade premiums

Upgrade level	Price per month
Level 1 to 2	£12.50
Level 1 to 3	£29.50
Level 1 to 4	£47.60
Level 2 to 3	£24.25
Level 2 to 4	£42.35
Level 3 to 4	£25.05

### Voluntary additional adult premiums

Upgrade level	Price per month
Level 1	£9.45
Level 2	£18.65
Level 3	£35.20
Level 4	£53.30

## Your self-service portal

We offer real-time self serve for all key transactions, included in your plan as standard. Features include:

- ✓ A quick and easy digital contract process
- ✓ Add, amend and remove employees in real time
- ✓ Live membership list
- ✓ Archive of invoices
- ✓ Claims engagement MI
- ✓ Materials to promote your plan in the workplace



# About Westfield Health

Trusted by more than 8,000 clients across the UK and Europe with a 98% retention rate, we draw on over 100 years' experience and a network of expert partners to help people and businesses be at their healthy, productive best.

## Top-rated customer service



**99%**

of customers recommend us.  
(Customer survey, March 2025)



**98%**

retention rate.  
(April 2024 – March 2025)



**88%**

of claims submitted digitally  
processed within one working day.



On-going email and  
telephone support for you  
and your employees.



The cash plan is an affordable way to provide employees with a range of health benefits and gives them quicker access to services such as scans and consultations.

**Nancy Ross**

Office Manager, Women's Aid East and Midlothian



## Get started with your Evolve Health Cash Plan



**Online**

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