

Webinar recap

Belonging at work: How to create inclusive, connected workplaces that empower your people to thrive

Cathy Lawson

Workplace Health and
Wellbeing Consultant



“ Organisations are waking up to the fact that wellbeing and performance are inextricably linked. ”

Stephanie Carey

Associate Director
at CBREUK



“ Being there to listen [as a manager] is the most important part. And being curious with your employees. ”

Vicky Walker

Chief People Officer
at Westfield Health

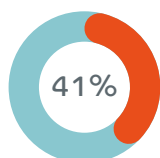


“ Talking to your employees to get that understanding of what what's important to them is important. ”

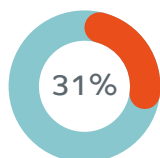
Webinar poll: How connected do you feel to your colleagues at work?



15% of the audience felt very connected.



41% of the audience felt connected.



31% of the audience felt it could be better.

[Watch our full webinar here](#)

Key takeaways

- Acknowledge that building cultures takes time, patience and commitment from everyone in an organisation.
- Be aware of unconscious bias and considering any marginalised group or any unrepresented group is important.
- Creating psychological safety is crucial to creating an inclusive working environment.
- HR can support learning and development for managers but should not be relied on as the only way to shape culture.
- Be receptive to feedback. We all get it wrong sometimes - the most important thing is to try.