

The future of work

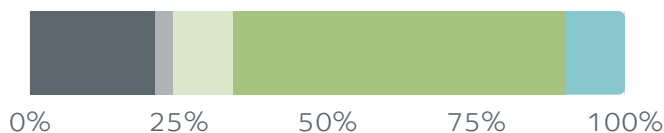
Education

As the country eases out of Covid-19 restrictions, each sector faces its own unique challenges. We asked 1,500 people across the UK how they feel about their future work plans, wellbeing needs and employer support.

How employees will be working

The majority of education workers will be going into work – the highest of any sector. Over a fifth (21%) still haven't been told how they'll be working in the coming months.

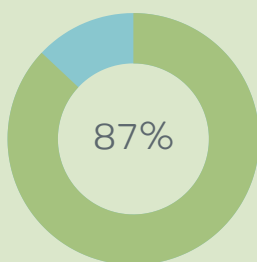
- Haven't been told – 21%
- Furloughed – 3%
- Hybrid working – 10%
- At a place of work – 56%
- Working from home – 10%



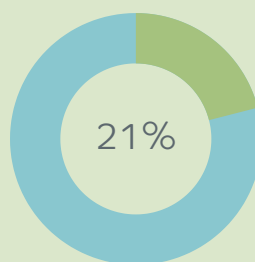
56%
of employees in
this sector will be
going into work
full time

What employees think

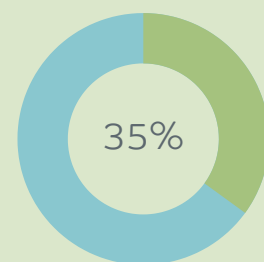
Employees in the education sector are slightly less happy than average with their proposed working style, with 13% preferring a different option. Communication could be improved in this sector, with 15% of workers saying they're 'unsatisfied' or 'very unsatisfied' with the communication they've received.



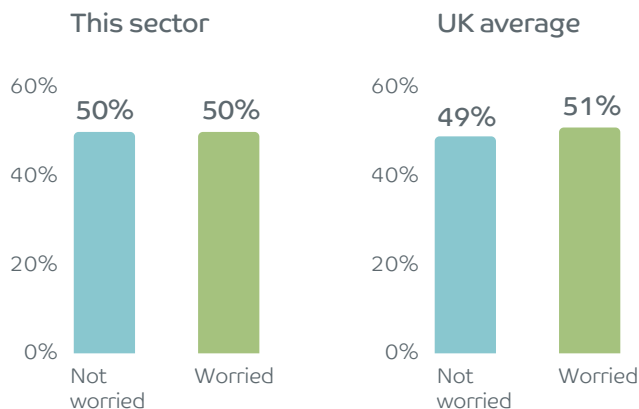
87% of workers in this sector are happy with how they'll be working in the coming months.



21% of employees haven't been told how they'll be working yet, which is around average.



35% are 'very happy' with communication – the second lowest of any sector.



Workplace anxiety

When asked if they were nervous about going into work, education workers were split down the middle: 50% are worried and 50% are not.

Flexible working

Education employers are the least likely to offer any form of flexible work, with 50% of workers saying they have no options available to them.

50%

of education employees say they're not offered any form of flexible working.

22%

of workers in this sector are unhappy with their employer's approach to flexible working.

30%

of employers are offering the option to work from home, slightly lower than average.



68%

would like more workplace wellbeing support in the coming months

Workplace support

The education sector performs worst on key wellbeing initiatives: 37% of workers say their employer doesn't provide any. Employees voted these initiatives as most important to their wellbeing:



Workplace policies that support wellbeing (17%)



Speedy access to healthcare (14%)



Flexible or remote working options (14%)

If you're looking to build or expand your workplace wellbeing strategy, try our [health and wellbeing toolkit](#) for HR teams. For employees, our [Covid-19 resource centre](#) includes free downloadable guides with tips and advice for navigating the pandemic.