

# The future of work

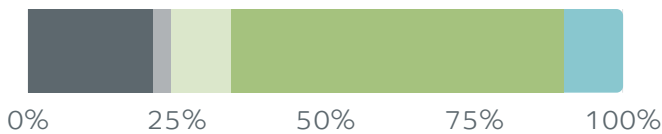
## Education

As the country eases out of Covid-19 restrictions, each sector faces its own unique challenges. We asked 1,500 people across the UK how they feel about their future work plans, wellbeing needs and employer support.

### How employees will be working

The majority of education workers will be going into work – the highest of any sector. Over a fifth (21%) still haven't been told how they'll be working in the coming months.

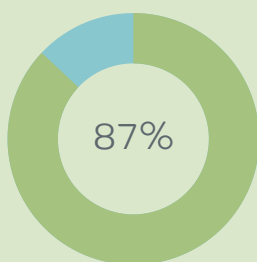
- Haven't been told – 21%
- Furloughed – 3%
- Hybrid working – 10%
- At a place of work – 56%
- Working from home – 10%



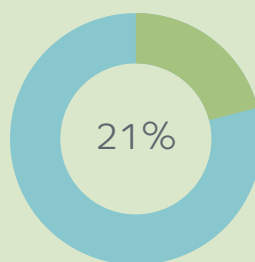
56%  
of employees in  
this sector will be  
going into work  
full time

### What employees think

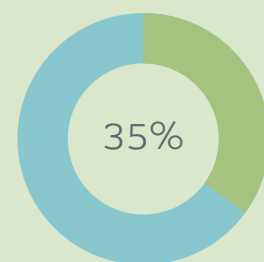
Employees in the education sector are slightly less happy than average with their proposed working style, with 13% preferring a different option. Communication could be improved in this sector, with 15% of workers saying they're 'unsatisfied' or 'very unsatisfied' with the communication they've received.



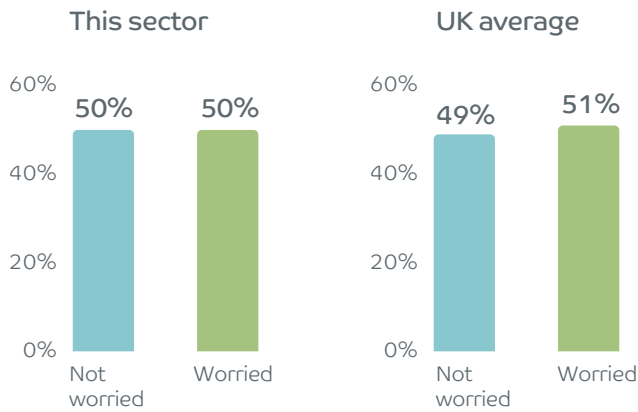
87% of workers in this sector are happy with how they'll be working in the coming months.



21% of employees haven't been told how they'll be working yet, which is around average.



35% are 'very happy' with communication – the second lowest of any sector.



## Workplace anxiety

When asked if they were nervous about going into work, education workers were split down the middle: 50% are worried and 50% are not.

## Flexible working

Education employers are the least likely to offer any form of flexible work, with 50% of workers saying they have no options available to them.

50%

of education employees say they're not offered any form of flexible working.

22%

of workers in this sector are unhappy with their employer's approach to flexible working.

30%

of employers are offering the option to work from home, slightly lower than average.



68%

would like more workplace wellbeing support in the coming months

## Workplace support

The education sector performs worst on key wellbeing initiatives: 37% of workers say their employer doesn't provide any. Employees voted these initiatives as most important to their wellbeing:



Workplace policies that support wellbeing (17%)



Speedy access to healthcare (14%)



Flexible or remote working options (14%)

If you're looking to build or expand your workplace wellbeing strategy, try our [health and wellbeing toolkit](#) for HR teams. For employees, our [Covid-19 resource centre](#) includes free downloadable guides with tips and advice for navigating the pandemic.

View the full report for more insights:

[The future of work: what the workforce needs to thrive in the new normal](#)