

# The future of work

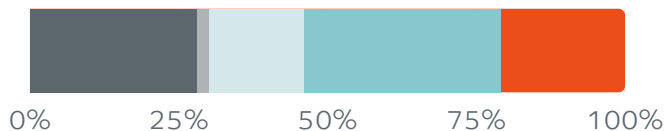
## Government

As the country eases out of Covid-19 restrictions, each sector faces its own unique challenges. We asked 1,500 people across the UK how they feel about their future work plans, wellbeing needs and employer support.

### How employees will be working

The majority of government workers will be going into their place of work in the coming months, but over a quarter of employees (28%) still haven't been told their future working style – the highest of any sector.

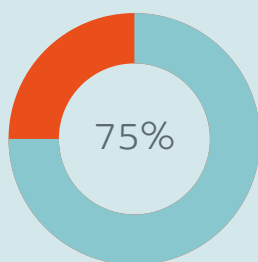
- Haven't been told – 28%
- Furloughed – 2%
- Hybrid working – 16%
- At a place of work – 33%
- Working from home – 21%



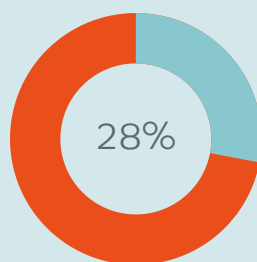
33%  
of employees  
in this sector will  
be going into their  
place of work

### What employees think

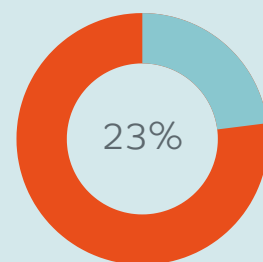
Employees in the government sector are the least happy with how they'll be working: 25% say they'd rather be working differently. They're also the least satisfied with how plans have been communicated, with only 23% saying they're 'very satisfied'.



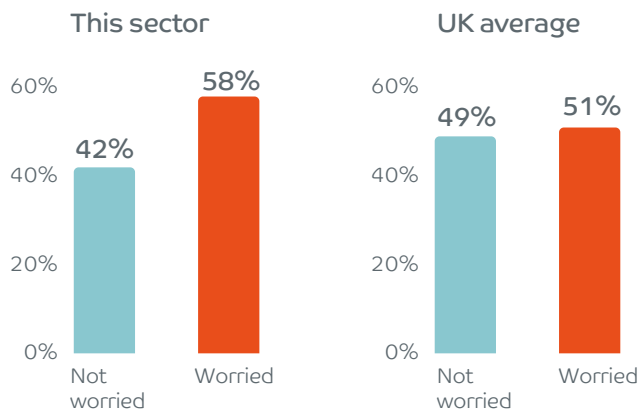
75% of workers in this sector are happy with how they'll be working in the coming months.



Over a quarter (28%) of employees haven't been told how they'll be working.



Only 23% are 'very satisfied' with how plans have been communicated.



## Workplace anxiety

Employees in the government sector are more concerned than average about going into work: 58% are anxious about the return.

## Flexible working

Working from home is the most common flexible working option offered by government employers. They're the least likely to offer reduced hours, with only 7% introducing this perk.

93%

of government workers are happy with their employer's approach to flexible working – the highest of any sector.

23%

in this sector will be offered flexible start and end times.

51%

of government employers are introducing or extending homeworking options.



93%

of employees in this sector are happy with their flexible working options

## Workplace support

Government employees voted these initiatives as most important to their wellbeing:



Flexible or remote working options (25%)



Mental health support (13%)



Speedy access to healthcare (12%)

If you're looking to build or expand your workplace wellbeing strategy, try our [health and wellbeing toolkit](#) for HR teams. For employees, our [Covid-19 resource centre](#) includes free downloadable guides with tips and advice for navigating the pandemic.