

# The future of work

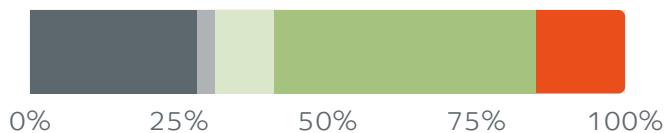
## Manufacturing and construction

As the country eases out of Covid-19 restrictions, each sector faces its own unique challenges. We asked 1,500 people across the UK how they feel about their future work plans, wellbeing needs and employer support.

### How employees will be working

The majority of workers in manufacturing and construction will be going into their place of work, but over a quarter of employees still haven't been told their future working style – the joint highest of any sector.

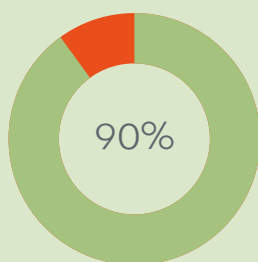
- Haven't been told – 28%
- Furloughed – 3%
- Hybrid working – 10%
- At a place of work – 44%
- Working from home – 15%



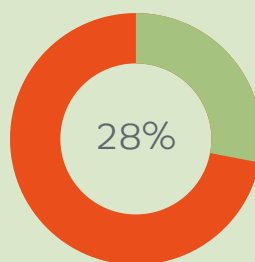
**44%**  
of employees  
in this sector  
will be going into  
their workplace full time

### What employees think

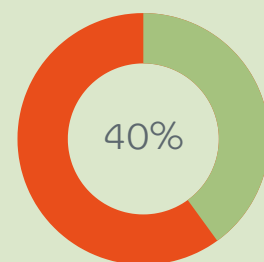
While the majority of employees in manufacturing and construction are happy with how they'll be working, many are unhappy with how these plans have been communicated.



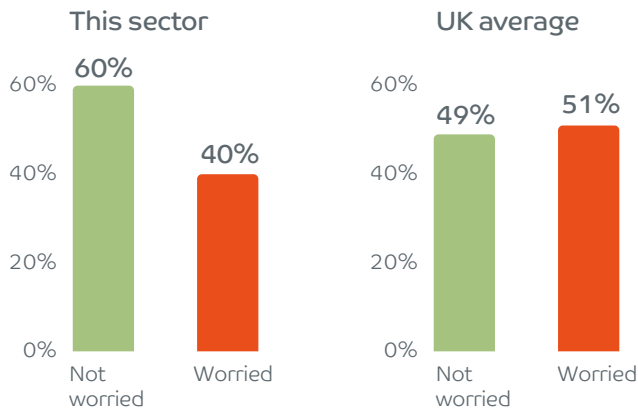
90% of workers in this sector are happy with how they'll be working in the coming months.



Over a quarter (28%) of employees haven't been told how they'll be working.



Only 40% are 'very satisfied' with how plans have been communicated.



## Workplace anxiety

Employees in the manufacturing and construction sector are the least anxious about going into work, with 40% saying they're worried, compared to the UK average of 51%.

## Flexible working

Companies in the manufacturing and construction sector are the most likely to be introducing flexible start and end times, possibly due to Covid safety policies. They are less likely than average to offer the option to work from home.

- 24% of manufacturing and construction companies have introduced flexible start and end times – more than any other sector.
- 33% have no flexible working options available to them at all.
- 28% of employees in the sector are unhappy with their employer's approach to flexible working.



'Policies that support wellbeing' was the most requested initiative by workers in this sector

## Workplace support

Manufacturing and construction employees voted these initiatives as most important to their wellbeing:



Workplace policies that support wellbeing (22%)



Flexible or remote working options (19%)



Speedy access to healthcare (12%)

If you're looking to build or expand your workplace wellbeing strategy, try our [health and wellbeing toolkit](#) for HR teams. For employees, our [Covid-19 resource centre](#) includes free downloadable guides with tips and advice for navigating the pandemic.