

The future of work

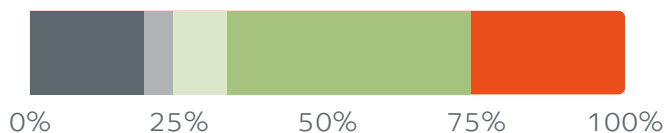
Transport and logistics

As the country eases out of Covid-19 restrictions, each sector faces its own unique challenges. We asked 1,500 people across the UK how they feel about their future work plans, wellbeing needs and employer support.

How employees will be working

The majority of workers in transport and logistics will be going into their place of work, but over a quarter of employees will work solely from home, putting this sector in the top three for the highest percentage of home workers.

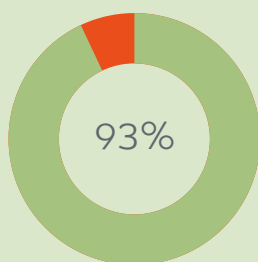
- Haven't been told – 19%
- Furloughed – 5%
- Hybrid working – 9%
- At a place of work – 41%
- Working from home – 26%



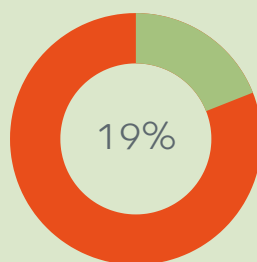
41%
of employees
in this sector
will be going
into their
place of work

What employees think

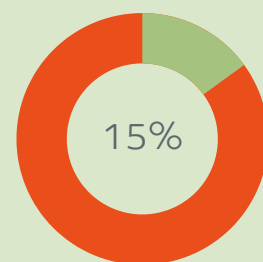
Despite employees in transport and logistics sector being some of the most happy with how they'll be working, 15% are unhappy with how plans have been communicated. More than one in ten workers also say they feel disengaged as a result of their employer's flexible working policies.



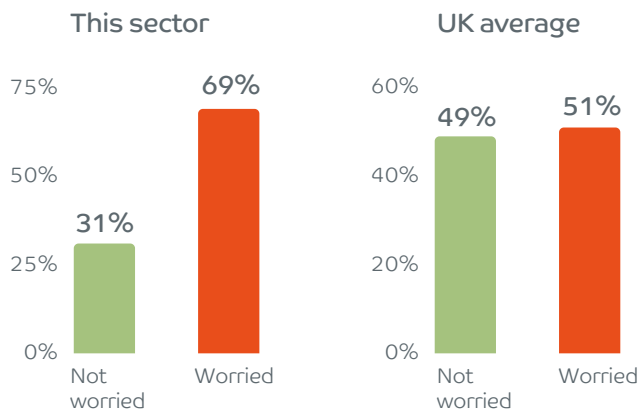
93% of workers in this sector are happy with how they'll be working in the coming months.



Around one in five (19%) of employees haven't been told how they'll be working.



15% are unhappy with how their return to work plans have been communicated.



Workplace anxiety

Employees in the transport and logistics sector are the most anxious about returning to work, with 69% saying they're worried, compared to the UK average of 51%. This is despite the fact that 59% of workers won't be returning to their workplace full time.

Flexible working

There's a lot of variety across the sector when it comes to flexible working. Almost one in five (19%) companies in the transport and logistics sector are introducing flexible start and end times or reduced working hours.

33%

of transport and logistics companies plan to introduce or extend working from home.

33%

have no flexible working options available to them at all, slightly above the overall average of 31%.

15%

of employees in the sector are unhappy with their employer's approach to flexible working.



Speedy access to healthcare was the most requested initiative by workers in this sector

Workplace support

Transport and logistics employees voted these initiatives as most important to their wellbeing:



Speedy access to healthcare (17%)



Mental health support (17%)



Flexible or remote working options (15%)

If you're looking to build or expand your workplace wellbeing strategy, try our [health and wellbeing toolkit](#) for HR teams. For employees, our [Covid-19 resource centre](#) includes free downloadable guides with tips and advice for navigating the pandemic.