

# The future of work

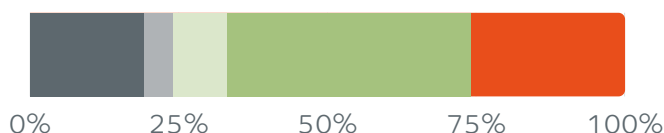
## Transport and logistics

As the country eases out of Covid-19 restrictions, each sector faces its own unique challenges. We asked 1,500 people across the UK how they feel about their future work plans, wellbeing needs and employer support.

### How employees will be working

The majority of workers in transport and logistics will be going into their place of work, but over a quarter of employees will work solely from home, putting this sector in the top three for the highest percentage of home workers.

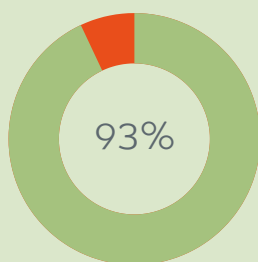
- Haven't been told – 19%
- Furloughed – 5%
- Hybrid working – 9%
- At a place of work – 41%
- Working from home – 26%



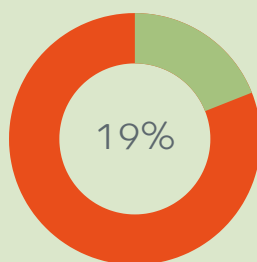
41%  
of employees  
in this sector  
will be going into  
their place of work

### What employees think

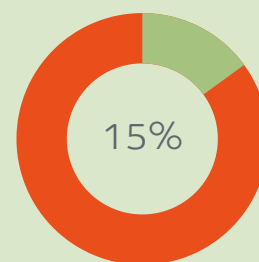
Despite employees in transport and logistics sector being some of the most happy with how they'll be working, 15% are unhappy with how plans have been communicated. More than one in ten workers also say they feel disengaged as a result of their employer's flexible working policies.



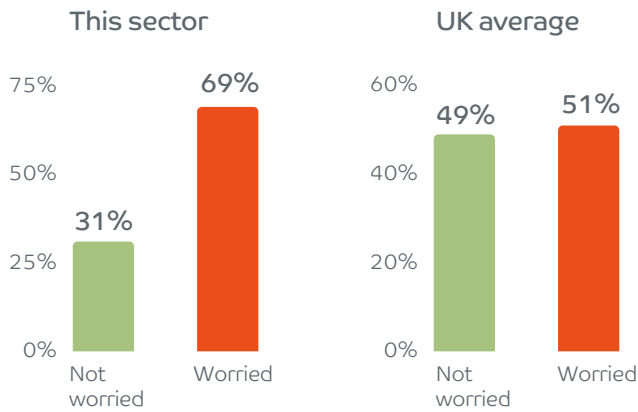
93% of workers in this sector are happy with how they'll be working in the coming months.



Around one in five (19%) of employees haven't been told how they'll be working.



15% are unhappy with how their return to work plans have been communicated.



## Workplace anxiety

Employees in the transport and logistics sector are the most anxious about returning to work, with 69% saying they're worried, compared to the UK average of 51%. This is despite the fact that 59% of workers won't be returning to their workplace full time.

## Flexible working

There's a lot of variety across the sector when it comes to flexible working. Almost one in five (19%) companies in the transport and logistics sector are introducing flexible start and end times or reduced working hours.

33%

of transport and logistics companies plan to introduce or extend working from home.

33%

have no flexible working options available to them at all, slightly above the overall average of 31%.

15%

of employees in the sector are unhappy with their employer's approach to flexible working.



Speedy access to healthcare was the most requested initiative by workers in this sector

## Workplace support

Transport and logistics employees voted these initiatives as most important to their wellbeing:



Speedy access to healthcare (17%)



Mental health support (17%)



Flexible or remote working options (15%)

If you're looking to build or expand your workplace wellbeing strategy, try our [health and wellbeing toolkit](#) for HR teams. For employees, our [Covid-19 resource centre](#) includes free downloadable guides with tips and advice for navigating the pandemic.