

Women's health data: The impact on employees

Women's health issues significantly impact the UK economy through increased absenteeism, reduced productivity and worsening employee wellbeing. It's no surprise that <u>57% of people</u> who struggle with a hormonal or gynaecological condition believe it has harmed their career.

A poll of over 3,000 people by <u>Bloody Good</u> Period found that:



59% of people felt employers should provide more information to all employees.



63% felt that a key thing employers could do is normalise conversations around menstruation.

The impact of the menopause



8 in 20 women in employment experience symptoms of menopause.[1]



1 in 10 women have left a job due to their menopause symptoms. [2]



of women say they have lied when taking a sick day due to a period for fear of being judged by their boss.^[3]



of employers said there is no support available for challenges around menstrual health.^[4]

