# Coping with Covid The Midlands



Following a 1600-person national survey, we look at the pandemic's impact on wellbeing in the Midlands.

# Mental health

Over a third (35%) of respondents in the Midlands say their mental health isn't good, with 16% saying it's got a lot worse.

#### Why?

23% Anxious about work

21% Feeling lonely

Worried about 20% losing their job

Those in the Midlands were the least worried about losing their jobs, but the most likely to say they didn't feel supported by their employer (13%).

Almost two-thirds (65%) said their mental health was good or very good, though fewer people had seen an improvement compared to other regions.



My mental health has got a bit / a lot better



North

Midlands

South

15%

10%

15%

Why?

45% Proud to still

be working

35%

Work-life balance feels normal

27%

Feeling productive because of work



# **Physical health**

Almost 3 in 10 people in the Midlands feel the pandemic and lockdowns have taken their toll on their physical health -28% say:



My physical health is not good/not good at all



Only 10% of those in the South and Midlands say their physical health has got a lot worse compared to 13% in the North.

The majority (73%) say that their physical health is good or very good, though not as many people said they'd seen an improvement as other regions (15% vs 17% in the North and 18% in the South).





# Wellbeing at work

With the boundary between work and home more blurred than ever before, low wellbeing is taking its toll on morale and productivity.

But it's not a unified picture - different circumstances and experiences of lockdown have led some to thrive whilst others struggle.

### Morale & productivity



Over a third (36%) say their morale is not good/not good at all



Almost a quarter (24%) say their productivity is not good/not good at all



## **Engagement levels**

10

7%

rate their engagement level as 1/10

14%

rate their engagement level as 3/10 or less

43% rate their

engagement level as 8/10 or more

Almost a quarter of workers in the Midlands (24%),

however, said they feel more engaged than this time

last year, compared to 27% in the South and 20% in

11% rate their engagement level as 10/10

Almost 3 in 10 respondents in the Midlands (29%) say that they're less engaged than last year, which is in line with the national average.

#### Workplace changes

In the Midlands and the North, having a Covidsecure workplace was the top priority, whilst those in the South prioritise long-term changes to ways of working.



A covid-secure



Long-term changes to ways of working



**4%** Extra wellbeing support

Wellbeing support

Extra support with mental health is a priority across the country, with over a quarter of workers in the Midlands looking for more from their employer in this area.



the North.

More mental health troagus



More physical wellbeing support



Financial wellbeing education



Need a hand? Visit our resource centre for free resources to help support your team's wellbeing.