Coping with Covid The South



Following a 1600-person national survey, we look at the pandemic's impact on wellbeing in the South.

Mental health

Almost a third (32%) of respondents in the South say their mental health isn't good, with 15% saying it's got a lot worse.

Why?

27% Anxious about work

22% Worried about losing their job

22% Feeling lonely

People in the South had the most anxiety about work and were most likely to say they felt lonely.

50%

Though a significant percentage are struggling, 15% did say their mental health has improved.



My mental health is good/very good



UK average

The South

65% vs. 68%

Why?

49%

37%

Proud to still be working feels normal

Work-life balance

22%

Feeling productive because of work



Physical health

Though people in the South were positive about their physical health, 4 in 10 had noticed a decline. Just over a quarter (26%) said:



My physical health is not good/not good at all



Only 10% of people in the South say their physical health has got a lot worse. Those in the Midlands said the same, but the percentage rose to 13% in the North.

Those in the South were the most positive about their physical health with 74% saying it's good or very good and 28% saying it's improved.





Wellbeing at work

With the boundary between work and home more blurred than ever before, low wellbeing is taking its toll on morale and productivity.

But it's not a unified picture - different circumstances and experiences of lockdown have led some to thrive whilst others struggle.

Morale & productivity



Over 3 in 10 (31%) say their morale is not good/not good at all



Almost a quarter (24%) say their productivity is not good/not good at all

Respondents in the South were more positive than other regions when it comes to morale and productivity. There's still, however, a significant minority that are feeling the pinch and looking for extra support from their employer.

Engagement levels

6%

rate their engagement level as 1/10 11%

rate their engagement level as 3/10 or less 43%

rate their engagement level as 8/10 or more

Almost 3 in 10 (27%) workers in the South said they

10% rate their engagement

level as 10/10

10

Over a quarter (26%) of respondents in the South say that they're less engaged than last year, below the national average of 27%.

Workplace changes

The South was the only region to prioritise long-term changes to ways of working over a Covid-secure workplace, showing there's a real expectation of change that employers in the South need to meet.



30%

Long-term changes to ways of working



28%

A covid-secure workplace



23%

Extra wellbeing support

Wellbeing support

Midlands.

7

Respondents in the South were the most likely to be looking to their employer for financial wellbeing support - just 13% of employees in the North and 15% in the Midlands agreed.

feel more engaged than this time last year,

compared to 20% in the North and 24% in the



26%

More mental health support



18%

More physical wellbeing support



18%

Financial wellbeing education

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