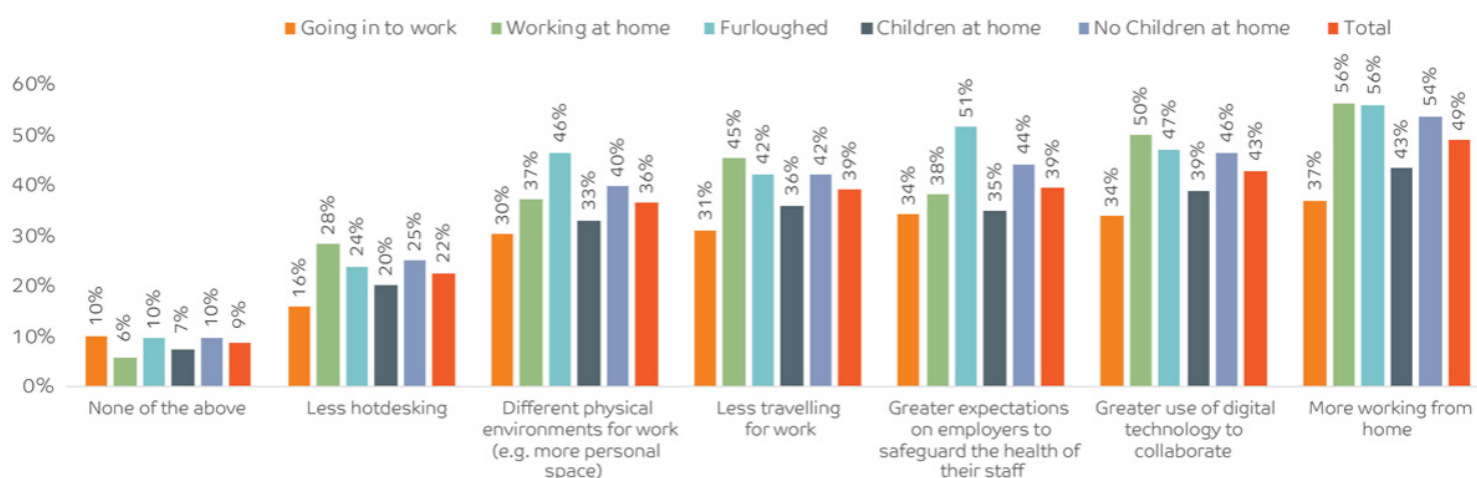


# future workplace trends

Time at home has given people new expectations about what the future of our workplaces might look like. People are keen to cut down the commute, expect more wellbeing and financial management support from their employer and have greater expectations for the safeguarding of their overall health.

## Changes people are expecting



## Changes people want from their employer



**42%** of people working from home want long-term changes to the way they work



**32%** of parents want mental health support



**39%** think there will be a greater expectation on employers to safeguard staff health

**28%** of the workforce want extra wellbeing support

**35%** of the workforce want long-term changes to the way they work

**29%** of the workforce want mental health support

**23%** of the workforce want physical health support

**17%** of the workforce financial management support



## Changes people will adopt

### Spending less time at the office

- 28% will work at home more often
- 20% will choose roles closer to home to cut commuting time
- Those who have been working from home see shorter commutes and more working from home as a priority

### Changes in roles

- 27% will choose roles that give more work-life balance
- 15% would like to try different types of work
- Parents are the most likely to now prioritise work-life balance in a role and are most keen to try different types of work

### Behaviour change

**15%**

will be more social at work