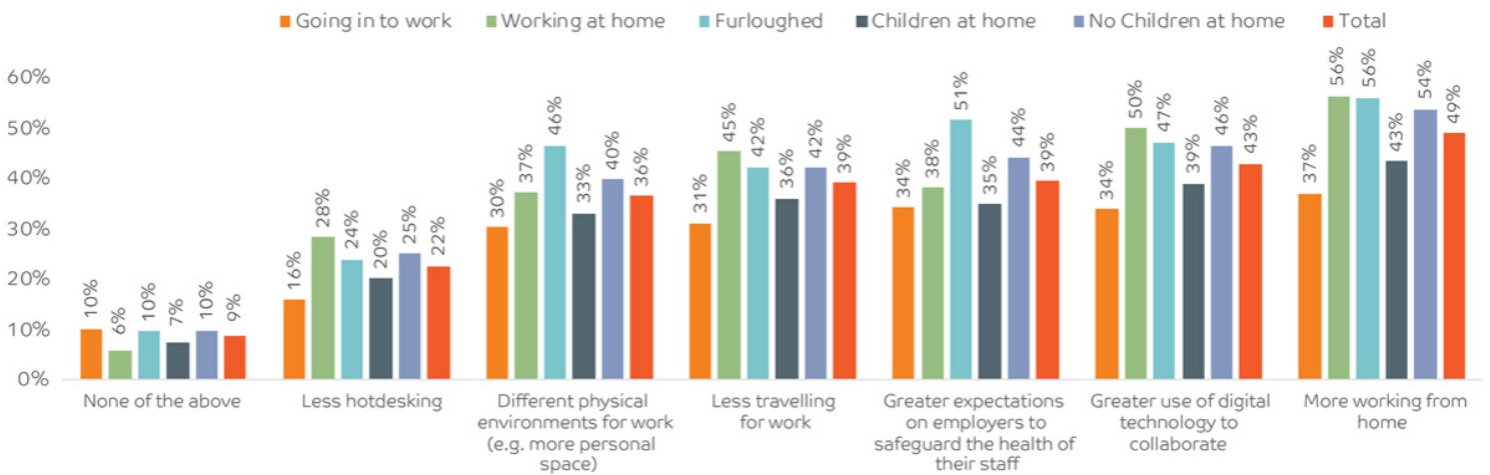


future workplace trends

Time at home has given people new expectations about what the future of our workplaces might look like. People are keen to cut down the commute, expect more wellbeing and financial management support from their employer and have greater expectations for the safeguarding of their overall health.

Changes people are expecting



Changes people want from their employer



42% of people working from home want long-term changes to the way they work

32% of parents want mental health support

39% think there will be a greater expectation on employers to safeguard staff health

28% of the workforce want extra wellbeing support

35% of the workforce want long-term changes to the way they work

29% of the workforce want mental health support

23% of the workforce want physical health support

17% of the workforce financial management support



Changes people will adopt

Spending less time at the office

- 28% will work at home more often
- 20% will choose roles closer to home to cut commuting time
- Those who have been working from home see shorter commutes and more working from home as a priority

Changes in roles

- 27% will choose roles that give more work-life balance
- 15% would like to try different types of work
- Parents are the most likely to now prioritise work-life balance in a role and are most keen to try different types of work

Behaviour change

15% will be more social at work